



International Conference of Education, Management, and Social Sciences (EDUMAS)

**📍 Santika Premiere Hotel
Malang, Indonesia**

📅 14th November, 2020

Organized by:

BioLEAGUES Worldwide

In Association with:



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INTERNATIONAL CONFERENCE ON EDUCATION, MANAGEMENT, AND SOCIAL SCIENCES - (ICEDUMAS 2020) Malang, Indonesia

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PREFACE

INTERNATIONAL CONFERENCE ON EDUCATION, MANAGEMENT, AND SOCIAL SCIENCES - (ICEDUMAS 2020) Malang, Indonesia

It is a big pleasure to me on behalf of the Organizing Committee of a one day International Conference On Education, Management, And Social Sciences (ICEDUMAS 2020) to welcome all the delegates and participants of this conference held in Malang city – the beautiful flower city.

Theme of this conference is Managing strategy and education improvement for global situation. As stated in the title, the scope of the conference covers about developing Education, Management, And Social Sciences as a whole and united field.

We are whole-heartedly knowledgeable that differs from academic fields and industry professionals, this conference may also give opportunities to under and post graduate students and research scholars alike to take an active part and present research papers.

By doing so, they will not only gain greater insight into their discipline, but also contribute to the existing body of knowledge in that domain.

I am certain that the conference will prove to be a healthy point of academic interaction and so the students and faculty members as well will not only give but also benefit and draw inspiration from the talks and presentations from the distinguished guests.

I would like to express my deep appreciation to keynote speakers for the efforts to present the ideas and methods in a lively and accessible way.

I would like to thank those who have responded to our call to take part and to contribute to this conference. We have a big hope that all of you enjoy, and get more knowledge and fruitful experience through the conference.

Finally, but not least, support and efforts from the conference organizing committee – Bioleagues Worldwide, and UIN Maulana Malik Ibrahim Malang as a co host were absolutely essential to this conference.

Malang, 14th November, 2020

Dr. Ir. Bambang Sugiyono Agus Purwono, MSc
State Polytechnic of Malang, Indonesia

FORWARD

INTERNATIONAL CONFERENCE ON EDUCATION, MANAGEMENT, AND SOCIAL SCIENCES - (ICEDUMAS 2020) Malang, Indonesia

On behalf of **BioLEAGUES Worldwide**, I am delighted to welcome all the delegates and participants around the globe to the “**International Conference of Education, Management, and Social Sciences (ICEDUMAS)**” which is going to be held at **Santika Premiere Hotel, Malang, Indonesia on 14th November, 2020**. This conference will revolve around the theme “**Managing strategy and education improvement for global situation**”.



It will be a great pleasure to join with Doctorates, Research Scholars and Academicians all around the globe. You are invited to be stimulated and enriched by the latest innovations in all the aspects of social issues and prevention techniques, while delving into presentations surrounding transformative advances provided by a variety of disciplines.

I congratulate the Chair person, Organizing Secretary, Committee Members, coordinator BioLEAGUES and all the people involved for their efforts in organizing the “International Conference of Education, Management, and Social Sciences (EDUMAS)”, Malang, Indonesia and successfully conducting the International Conference and wish all the delegates and participants a very pleasant stay at Indonesia.

A. Siddh Kumar Chhajjer

Director, BioLEAGUES Worldwide

FORWORD

INTERNATIONAL CONFERENCE ON EDUCATION, MANAGEMENT, AND SOCIAL SCIENCES - (ICEDUMAS 2020) Malang, Indonesia

It is indeed a privilege to acknowledge and thank all the supporters and organizers of “**International Conference of Education, Management, and Social Sciences (ICEDUMAS)**”, who contributed greatly to organize the conference successfully.

I would like to acknowledge and thank the Chief Guest for his/her valuable contribution in the **(ICEDUMAS 2020), Malang, Indonesia**.



My special thanks to all of our Special Guests who so graciously accepted our invitation to participate in the conference. I also wish to acknowledge and thank the sponsors of the conference whose financial support was extremely grateful.

I would like to specially thank our Advisory Committee Members from various Organization whose continuous support have helped us plan and execute the conference successfully.

I am highly indebted to the contribution given by all the Scientists, Doctorates, Research Scholars, Academicians and students to the conference.

A handwritten signature in black ink, appearing to read 'Dr. Rudra Bhanu Satphaty'.

Dr. Rudra Bhanu Satphaty
CEO, BioLEAGUES Worldwide

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The Effect of Leadership Variables, Abilities And Motivation on the Lecturers Performance of Public And Private Universities in Malang

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Abstract:

Leadership institution factor, ability and motivation have good effects both partially and simultaneously into works of lecturer in state university and private university in Malang. From this background, researcher wants to examine deeper is about leadership variable factor, ability and motivation into works of lecturer case study in Malang. The result of research shows that: (1) There is effect of leadership in university ability. (2) There is leadership effect and lecturer ability into motivation. (3) Leadership and ability affect the work of lecturer through motivation factor directly. (4) Ability and motivation affect works of lecturer directly. Implications of this research is the necessary of compatible and visionary leadership of university, support and give chance to lecturer to increase ability and give motivation for them in order to get better work of lecturer. If the work of lecturer is getting better, it will support the quality of application of The Three Responsibilities of Institute of Higher Education to make high quality graduated students.

Key words:

Leadership, Ability, Motivation, Work Performance of Lecturer

Biography:

Dr. Diah Rusminingsih, M.S., born in Malang - East Java - Indonesia, December 21, 1960. Lecturer at the Jayanegara Tamansiswa College of Economics, Malang. Complete Bachelor Degree in Management Department, Faculty of Economics, University of Merdeka Malang (UNMER) and graduated in 1985; Post-graduate Masters Program in Brawijaya University (UNIBRAW) Malang (1997) from the Agricultural Economics Study Program; and Doctoral Program from the Economic Education Study Program, State University of Malang, Indonesia (2007).

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